Third Quarter Plenary – Building Virtual Capacity Thursday, October 7, 2010

Attending: Jo Nelson, Wayne Nelson, Sheila LeGeros, Catherine Tornbom, Sunny Walker, Jane Schadle, Cheryl Kartes, Jean Watts, Tamyra Freeman, Penny McDaniel, Suzanne Esber, and Ester Mae Cox

Meeting virtual – Format was Adobe Connect Pro Time Bridge Conference Number 712-775-7040 Code: 6536586

Agenda

- Welcome & Check-in to October Plenary
- Global Meeting Update
- San Antonio Training Update
- Moving Huddle Files Update
- Other Business?
- Closing

Welcome Layout = World map with Widget to place your name & location in the world.

Check-in = Chat Pod with this question:

Tell us where you are located right now and something you'd like to share from today **Ester Mae Cox:** Madison County Iowa is my location - my home office - and my dishwasher failed today - that's a huge bummer in my life!

Tamyra Freeman: Hanging out on the deck in great fall weather enjoying the company of my 92-year-old aunt!

Jo: Wayne and I walked 6 miles home training for the half-marathon.

Sheila LeGeros: A highpoint for me today was training with Linda Alton and Sue Laxdal and learning something new (again). It never ceases to amaze me how the learning never stops as a facilitator. I love it.

Jo: I'm at home in my rocking chair.

Catherine Tornbom: I am located in Tucson, Arizona and we are having a lovely sunny day of about 90. Heavenly! Today has been filled with ToP Virtual Activities starting way early this morning with Cool Blue Jamming and ending with the a connection

Wayne Nelson: I arranged a consultation with Sam Kaner for ICA Associates as part of our research and development. He will also do a public course in Toronto in the late spring

Catherine Tornbom: with wonderful colleagues to check in.

Sunny Walker: I'm on my cell with headphones in Aurora, CO where the sun is still up. I think I have finally figured out how to deal with the 17 different time zones in the Global Forum virtual meetings - YEA!!!

Jean Watts: New Orleans but just for the weekend then back to Annapolis. - Haven't been back here since July so my mail stack is overwhelming!

Jane Schadle: Hi all, my high point is getting connected

Suzanne Esber: Hello I am on the call

Global Meeting Update = PPT slides prepared by Catherine Tornbom & Other Team Members

- 1) Global Forum Virtual Team
- 2) Themes
 - a. Complexity, Chaos, and Commitment
 - i. World-Wide Participation
 - ii. 31 Virtual Participants
 - iii. 23 Face-to-Face
 - iv. Extremes of Technology
 - v. 16 Time Zones
 - vi. Crazy Committed Team
 - vii. United States
 - 1. Cheryl Kartes
 - 2. Sunny Walker
 - 3. Kathy McGrane
 - 4. Catherine Tornbom
 - 5. Tamyra Freeman
 - 6. Jane Schadle
 - viii. Canada
 - 1. Wayne Nelson
 - 2. Jo Nelson
 - ix. ICAI
 - 1. Wayne Ellsworth, Japan
 - 2. Kevin Balm, Australia
 - x. Pune in State of Maharashtra (India)
 - xi. Environmental Education Center, Talegaon
 - b. Potential, Participation, and Preparation
 - i. The transformation of ICAI
 - ii. Commitment to full participation
 - iii. Virtual Design Team
 - c. Structure, Schedule, and Sandbox
 - i. Definition of leadership roles
 - ii. Virtual capacity and Time Zone matrix
 - iii. Now!!
 - iv. Practice Practice Practice
- 3) Invitation to Join Us

Notes | Questions | Comments Regarding Global Conference

- Well done, y'all.
- Invitation to join us means helping contact global locations to assess their technical capacity in the next few days.
- The potential to support the global ICA network in rethinking their connection and future direction is amazing.

- Sheila has asked if the team would consider this as a case study for the January meeting. Taking it under consideration!!
- Huge task running with it well stumbling where necessary!!
- How it all began: some odd hour of the day or night and Sheila had her Skype open - Wayne Ellsworth saw she was online and they started chatting. Then this topic emerged and Sheila said there are people who might be willing to help and put us in touch with the team. AND, is anything ever really random!
- You can contact any team member to assist in any way you are able to do so.

2011 San Antonio TTN Annual Meeting – Pre-Conference Training/Learning Sessions = PPT slides shared by Ester Mae

Sessions = PPT sides shared by Ester

Two Main Events -

- Pre-Conference Experiences Leadership = Catherine Tornbom and Cheryl Kartes
- Friday Evening in San Antonio F2F January 29 2011 Leadership = Sue Laxdal and Ester Mae Cox

Pre-Conference Experiences - TTN Members participate in 2 of 3

- 1) ToP Method & Elluminate Tool
- 2) ToP Method & Mindjet Tool
- 3) ToP Method & Adobe Connect Tool

Between January 9 and 25 – Offer 3 Sessions + 3 Quick Start Participant Orientation Sessions (aka Sandbox) Create after the session survey

F2F Friday Evening in San Antonio-

- Begin with Survey data & Focused Conversation to better understand experiences
- Panel of VF Practitioners for Q&A
- 2 hours

Questions?

Designing Publicity –

- How to do Publicity to Network?
- What should we include? (Elements, words, messages)

San Antonio Notes | Comments | Questions | Suggestions

How to publicize this to the Network...

Send a series of emails all focused on the different aspects. On Friday for the virtual, send out two different emails. When program committee has formed rest of the program, highlight those pieces. Continue to tantalize them with all the amazing benefits by coming.

Confused - how to demonstrate virtual with people not being IN the meeting. OR only connecting to people who are IN San Antonio?

Offered to whole of TTN (GroupSite and listserv as a few members aren't on GroupSite). Would like all to come to San Antonio, and since some will not. People can attend two sessions ahead of the Annual Meeting, but will miss the rich F2F conversations. This will be part of the San Antonio benefit of registration. If not coming to San Antonio, suggesting that people write a check to ICA as a contribution for what they are getting.

It is open to ALL TTN members. The challenge is each tool accommodates about 15 people at one time. We want people to have the chance to reflect on their experience, which will happen in San Antonio. But those not coming are still invited into the virtual events.

Question - will the whole event include something virtual for those who won't be there at all? Per Ester Mae - to her knowledge, no. But the Program Committee may decide to set that up. Our committee has not taken up that challenge.

When we DO know who's coming, send out personal invitations to encourage participation.

People need to get the dates on their calendars now. Ester Mae is trying to nail down the dates right away to be able to start publicizing it. Those doing it are offering a class, but all pro bono.

Their needs to be something (Cheryl listen for the image!), an image of people connected non-geographically, beyond F2F, something juicy, in the cloud.

Is there subject matter or content that might draw people and the virtual be somewhat secondary?

Considering the feeling of energy and connection among people doing the preparation, can that be bottled and sent out to everyone? Maybe it is in pictures or poetry. What Catherine was saying that there is real power in connection? If you can communicate that vibe, there is a lot of power there.

So, anyone with poetry or picture, please send them to Ester Mae.

What excites most people - who already know the Internet - so the Internet with voice is exciting. With Skype, you can actually see the person.

Lightening bolt image. Another version of Catherine's idea - we will reveal the 15 secrets - just one at a time, focusing on the emotional, community-based benefit. What makes ICA and ToP valued, engaging to recent converts.

Moving Huddle Files – An Update - These folders have been created in the File Cabinet:

2009 Meetings 2010 Meetings Technology Tools ToP Methods Design Patterns Research & Learning Undecided (holder for ones we can't guickly file – to be decided later)

Huddle | Notes | Comments | Questions

We have used Huddle for file storage in 2009 and 2010 - though activity has pretty much ceased with the initiation the GroupSite. And our Virtual team is using GroupSite more than others, so far.

Jerry Ming has been paying for it and would like us to finish moving the files from Huddle over to GroupSite so he can close down his Huddle account.

Files are in the folder: BVC-Huddle Virtual Team Archives Files with a series of subfolders (2009 Meetings, 2010 Meetings, Technology Tools, ToP Methods, Design Patterns, Research & Learning, and Undecided. They'll have a little party later to decide about the undecided.

We need to decide in beginning 2011 - how do we want our files to be grouped? Are these what we need? Do we need to sub-divide?

This is excellent work in preserving our past work. There are opportunities to help!!

Other?

Cheryl Kartes shared.... is working on the Global Forum partly because of being on another team working on connecting the diaspora of people connected to ICA over the years to reconnect in light of the 50 year celebration of the Ecumenical Institute and the 40th year of ICA being in the Kemper building.

The focus is to perhaps use some college students to interview them and capture their work since they went out into the world and their thoughts on the future - a mid-year mid-century celebration, "what is the new story calling us forward." Cheryl has volunteered our services "so to speak" - more to come!

DATE? January 2012 with several pre-activities leading up to an event. AND, how to engage those not attending the event virtually. One exciting aspect is for people new to the Network to have dialogues with people whose lives have been devoted to this work.

Actually moved into the Kemper building New Year's Eve 1971. Jo was one of the first to move in.

Closing – What stands out for you from tonight's meeting?

And people shared about how they connected with the meeting topics and wrote general comments in the chat.

Meeting Chat (edited and sanitized a bit)

Sheila LeGeros: Greetings all -- beautiful 75 degree day here in MN *Jo:* Hi all, nice day in Toronto, too.

Tamyra Freeman: Hello all---I can only stay about an hour, but wanted to join in. *Jean Watts*: New Orleans but just for the weekend then back to Annapolis.

Sheila LeGeros: A highpoint for me today was training with Linda Alton and Sue Laxdal and learning something new (again). It never ceases to amaze me how the learning never stops as a facilitator. I love it.

Jean Watts: Haven't been back here since July so my mail stack is overwhelming! *Wayne Nelson:* I arranged a consultation with Sam Kaner for ICA Associates as part of our research and development. He will also do a public course in Toronto in the late spring

Wayne Nelson: This is good

Wayne Nelson: Nataraja (Sanskrit: Lord of Dance) Shiva represents apocalypse and creation as he dances away the illusory world of Maya transforming it into power and enlightenment.

Ester Mae Cox: 12.5 hours? Why not 12? Or 13? Where does the half hour enter in? *Sheila LeGeros:* India goes off the time zone map by 30 minutes -- not sure why. *Wayne Nelson:* Some places are like that

Wayne Nelson: Some places are like that

Wayne Nelson: Newfoundland, for example

Penny McDaniel: Hi sounds like some exciting things are going on. I've been out of commission for a few months

Sheila LeGeros: Here is a website that calculates best times for meeting amongst up to 4 cities: http://www.timeanddate.com/worldclock/meeting.html

Sunny Walker: And Nepal is 45 minutes off - i.e. 15 minutes later than India.

Wayne Nelson: Catherine, Sunny and Cheryl have really done a great job with this

Wayne Nelson: They deserves a dozen roses each

Wayne Nelson: Wow - the power of connection

Wayne Nelson: I can feel the vibes in our meetings

Wayne Nelson: Send a registration form with a schedule

Catherine Tornbom: Wayne - we are all a little "tetched" in the head! Not sure how to capture our sizzle and connection - but that is what makes the difference!

Cheryl Kartes: some of the images we've used in Jam sessions might be engaging with the invite superimposed

Wayne Nelson: I uploaded the design pattern files to GroupSite some time ago *Jane Schadle:* Thanks for putting Huddle in Group Site -- I am looking forward to exploring what is available.

Wayne Nelson: I will fix the design Pattern files

Wayne Nelson: I can probably do some others if you like

Tamyra Freeman: I'm glad to get an overview of the Virtual Team's work. I'm glad to be connected. Singing off for this evening...

Tamyra Freeman: Singing or signing: -)

Jo: Both?

Suzanne Esber: I am signing off - thank you for opportunity to attend

Sunny Walker: God Bless Sheila for being the Sisyphus pushing us all uphill to here! **Wayne Nelson:** In San Antonio, let Catherine stand in the room and radiate chi **Sheila LeGeros:** Great idea Jo -- continue the conversation asynchronously

Penny McDaniel: Thanks everyone

Sheila LeGeros: Thank you Jo and Ester Mae for your leadership! *Jo:* Thank you all.

Wayne Nelson: Peace - Wayne out

Cheryl Kartes: Thank you all for a great update! Thank you Ester Mae and Jo for your leadership this year!

Catherine Tornbom: Fabulous leadership Ester Mae and Jo. Great to work with you! Looking forward to the future as well.